



the next-generation of digital
skills assessment and training

- **assess** skills objectively using realistic testing environment based on practical performance tasks
- **train** identified skills deficits efficiently by using unique Adaptive Training™ technology
- **evaluate** skills progress achieved by analyzing before / after knowledge
- **integrate** statistical data from highly representative assessment reports into your business processes





Sophia is all into innovation , offering unparalleled quality and resiliency when it comes to measuring and training the digital skills of people.

Whether you are a company with own staff, recruitment / HR office, educational or governmental institution, Sophia will help you to quickly assess skills of people in order to identify and train their discovered weak spots and then act intelligently on information obtained in the whole process, thereby significantly lowering costs associated with inefficiencies resulting from lacking knowledge.

By choosing from a vast range of standardized tests targeted on various job role requirements or by using your own customized tests designed specifically for your organization needs, you always get the assurance of covering the required knowledge areas important to your daily operations. Unmatched and far ahead of any competition, Sophia tests are composed of series of practical tasks requiring the candidates to actually perform real actions while being watched over. Thus when compared to traditional systems so often based on multiple-choice questions or hot-spot tasks, which can be manipulated easily by guessing, assessment reports delivered by Sophia are highly objective and representative. Benchmarking has never been so easy and accurate at the same time!

With her **Adaptive Training™** module, Sophia completely redefines the approach to e-learning. Exactly as learning to walk or to bike does not require theoretical knowledge, so does Sophia cleverly combine the learning-by-doing and micro-learning concepts into a unified, practically oriented solution. Adaptive Training™ will ensure rapid progress of your candidates to their desired skills in no time when compared to traditional e-learning systems.

How easy is that? After the initial assessment phase, Sophia will automatically create an individual learning environment tailored especially for each candidates' needs, focusing on improvement of her / his weaknesses just identified. Candidates will thus acquire missing skills very efficiently by practicing them under Sophia guidance until a sufficient knowledge level is reached. No more inefficient and time consuming group workshops or training sessions incapable of addressing the specific needs of each and individual candidate. With Sophia, it is like each person has her / his own personal coach at the place!

At the heart of Sophia is a huge pool of 1200+ practice based tasks from wide range of areas like office applications (Word, Excel, PowerPoint, Access and Outlook), coding, databases, IT Security, file management, operating system related know-how, online tools, design and typing skills. Plus, you have the complete freedom to design your own tests with a few mouse clicks and in a matter of minutes by combining any tasks from this pool just like bricks form a wall.

With a proven track record of more than 3.5 million assessments and trusted by 1800+ customers, Sophia is the first and preferred choice when it comes to the most versatile assessments, training and cost optimizations relating to digital skills. Come get to know her, contact us for a free demo!



Supported skills for assessment and training



Supported languages

- English
- German
- French
- Italian
- Dutch
- Finnish
- Swedish
- + rapid localization of additional languages

Product highlights

- performance based testing
- no installation or special privileges needed
- ultra fast deployment of customized tests
- works offline in locations w/o internet as well
- high-quality, realistic testing and training content

Contact

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